



Republic of the Philippines  
**Department of Education**  
Region 1

**SCHOOLS DIVISION OF CITY OF SAN FERNANDO (LA UNION)**

**DIVISION MEMORANDUM**

DM No. 181, s. 2025

MAR 25 2025

TO: **Assistant Schools Division Superintendent**  
**Chiefs - CID and SGOD**  
**All Unit Heads**  
**All Others Concerned**

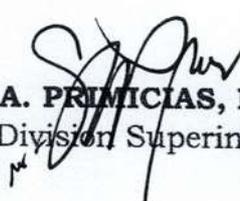
FROM: **SHEILA MARIE A. PRIMICIAS, EdD, CESO VI**  
Schools Division Superintendent

SUBJECT: **SUBMISSION OF INDIVIDUAL PERFORMANCE COMMITMENT**  
**AND REVIEW FORM (IPCRF)**

Date: March 25, 2025

**PARTICULARS**

1. In reference to DO No.2, s.2015 Guidelines on the Establishment and Implementation of the Results-Based Management System (RPMS) in the Department of Education (DepEd), this Office through the Division Performance Management and Review Team (PMT), is requiring all Division Office personnel to submit their duly approved Individual Performance Commitment and Review Form (IPCRF) CY 2024 on or before April 2, 2025.
2. Compliance to this memorandum is highly enjoined.

  
**SHEILA MARIE A. PRIMICIAS, EdD, CESO VI**  
Schools Division Superintendent